ARTICLE 28 MISCELLANEOUS PROVISIONS

28.1 No Strike or Lockout. The University agrees that there will be no lockout at the University during the term of this Agreement. In accordance with Article 1 Section 6 of the Florida Constitution and Section 447.505, Florida Statutes, public employees in Florida are not permitted to strike.

28.2 Position Classification Titles.

- (a) Whenever the University creates a new position classification, it shall designate such class as being either within or outside the bargaining unit and shall notify the UFF. Further, if the University revises the specifications of an existing class so that its bargaining unit designation is changed, it shall notify the UFF of such new designation. Within ten seven days following such notification, the UFF may request a meeting with the president or president University's representative for the purpose of discussing the designation. If, following such discussion, the UFF disagrees with the designation, it may request the Florida Public Employees Relations Commission to resolve the dispute through unit clarification proceedings.
- (b) An employee or the UFF may request a review of the appropriateness of the employee's <u>position</u> classification by the appropriate University office. In case of disagreement with the results of the review, the employee or the UFF may request a meeting with the university's representative for the purpose of discussing the designation. The position classification shall not be subject to Article 20, Grievance Procedure.